

Innovation Delivery Platform (IDP)

Transformation:
Introduction to Business
Improvement and Sustaining
Capital Projects



Key challenges facing major transformation programs

We see our clients contend with a number of common pain points as their projects become larger in value, scale and technical difficulty, requiring a range of capabilities from diverse stakeholders.



Siloed working behaviours across diverse project teams.



Highly manual and segregated processes and reporting.



Fragmented and disparate systems, data and capabilities.



Lack of confidence in the insights required for effective decision making.

Implementing productivity improvements on sites is challenging

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It is difficult to gain full visibility of improvement programs and have confidence the gaps will be closed.



Predictability value is being delivered to the bottom line needs to be improved. Often value is measured but not delivered or delivered but not measured.



Commodity volatility, energy prices, legislative amendments etc requires mine operations improvement programs to be more responsive.



There are too many platforms and processes to logon to and go through to find the data I need.

Compounded by a systemic lack of accountability

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I am unable to gain a high confidence level in the improvement program. Will it achieve its targets for this financial year.



I'm unable to get the right info at the right time, so I need to constantly supervise my team to make sure they are on target and have all the necessary info to do their jobs.

The 'Two Wheels' of Performance Transformation



EFFECTIVENESS is the production of desired outcomes, at the right quality, in time to meet a plan.

Example effectiveness measures:



Tonnes per annum



Degree of Purity/Product Quality



Cycle Time



Fleet Utilisation

Effectiveness transformation is a whole of business collaboration to improve “top line”, or total revenue results.

Initiatives often focus on key value drivers, un-throttling value chain constraints and increasing total throughput of the system.

EFFICIENCY is the optimisation of resources required to achieve those desired outcomes.

Example efficiency measures:



Cost per Production tonne



Material Rehandle %



Equipment Downtime Split



Lost Time Injury Frequency Rate

Efficiency transformation is often department, equipment or facility focused effort to improve the “bottom line” or profit.

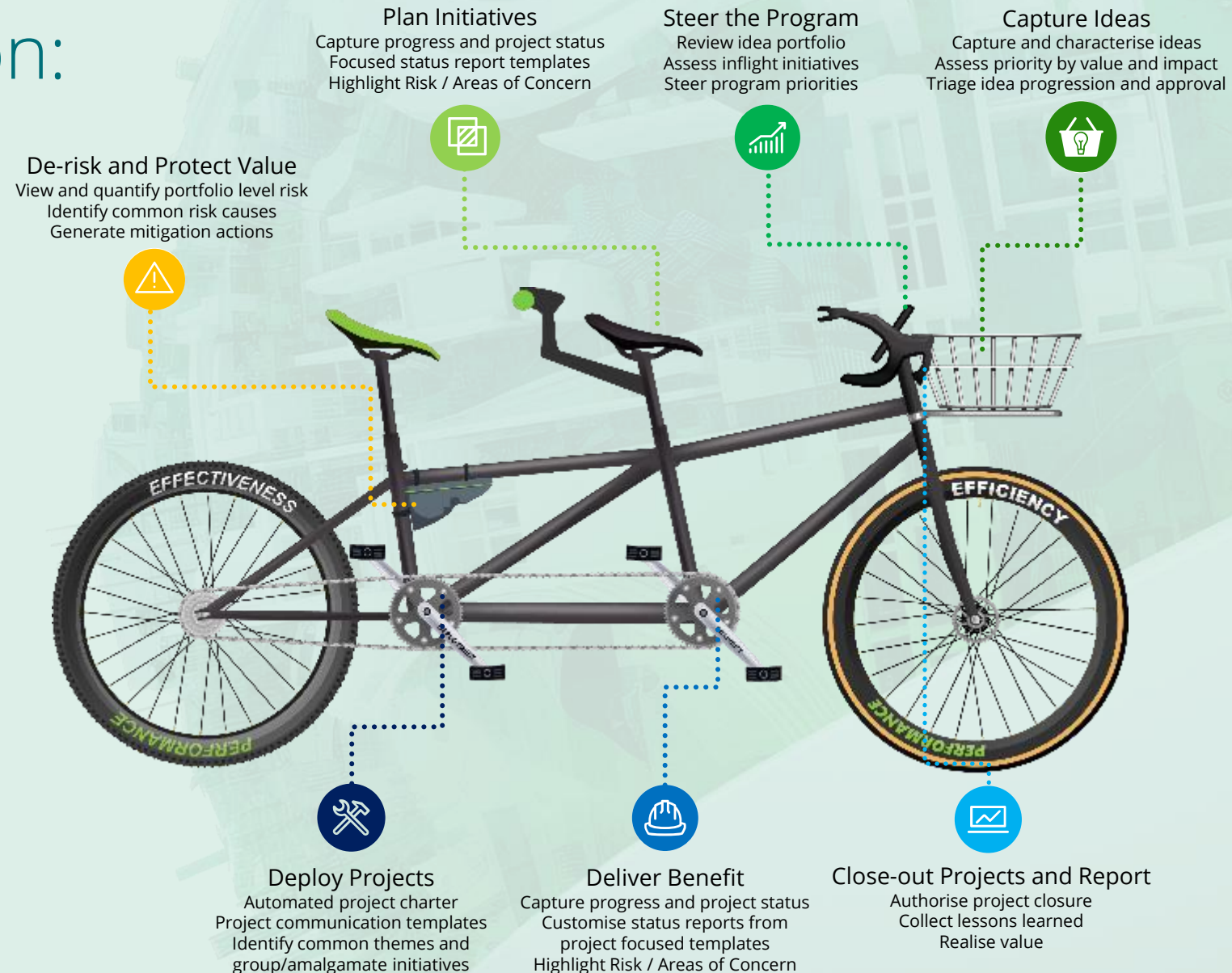
Initiatives focus on removing process wastes, shortening supply chains and cost-out decreasing the overall cost per unit produced.



IDP for Transformation: A system as simple as riding a bicycle

Transformational change is complex already, so the system used to manage it should be intuitive to use... just like riding a bike.

Having a simple, up-to-date source of truth across inflight initiatives is the key to enabling sustainable change and utilising insights for to measure impact as it occurs.



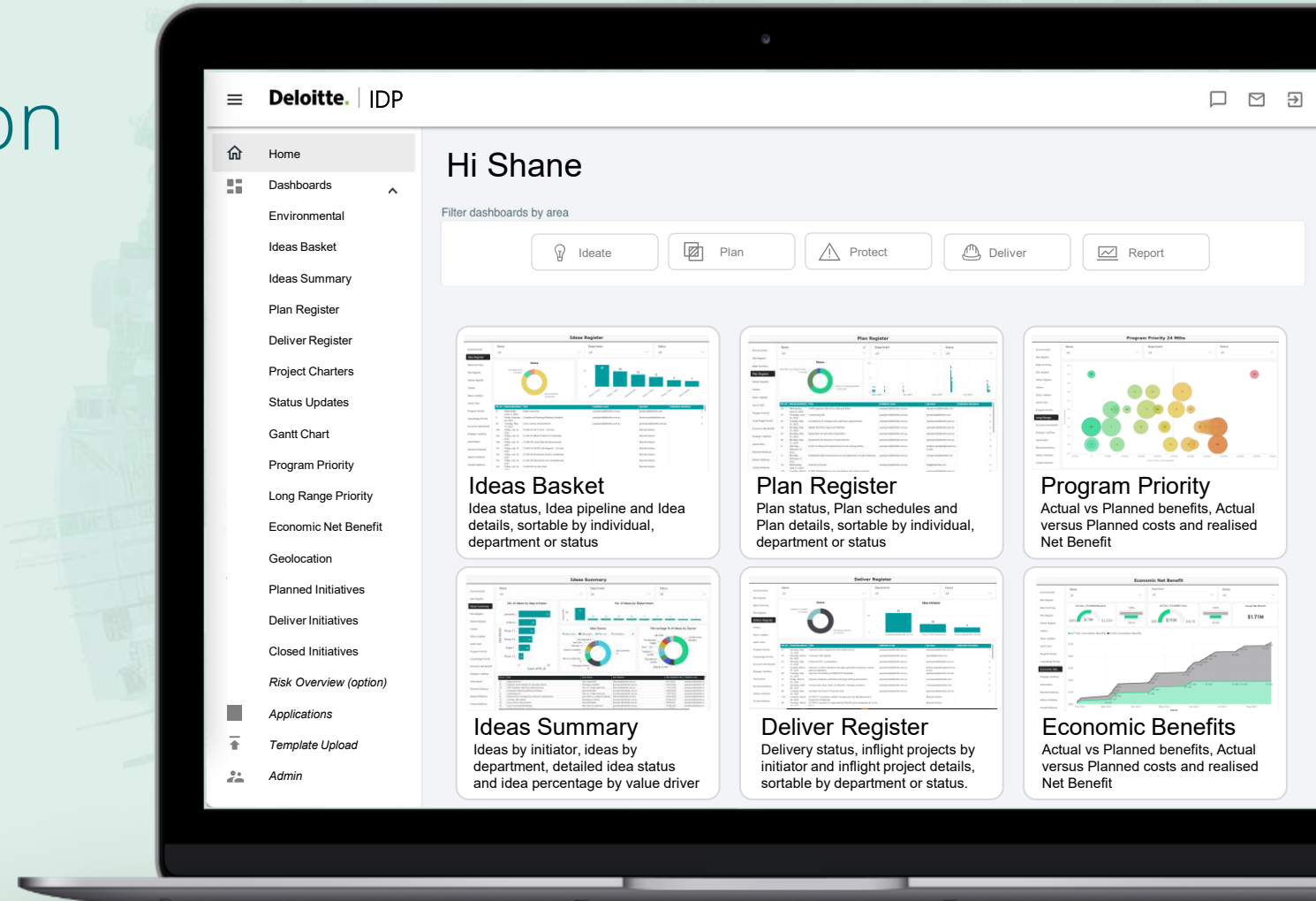
Transforming innovation Into delivering value

IDP is a simple low-cost transformation delivery platform hosted in your Microsoft 365 environment. It enables organisations to centrally manage many independent initiatives and aligns operational efforts to strategic objectives.

-  Client-Hosted Data
-  Low Administration
-  Cross-Site Knowledge Sharing
-  Benchmarking

The Advantage

IDP is a proven system that creates trust at all levels of the business. It achieves this by using an intuitive interface with transparent reporting.



Functionality

1



Idea Capture

Direct idea submission into a web portal with configurable workflows for review and approval.

Plan

Align small, tractable initiatives using a simple planning process, laying the groundwork for successful execution.

2



3



Deliver

Use structured templates that are customisable for different scopes of work, enabling tracking and execution.

Close

Formal close-out and value validation process, ensures expected benefits are realised and documented.

4

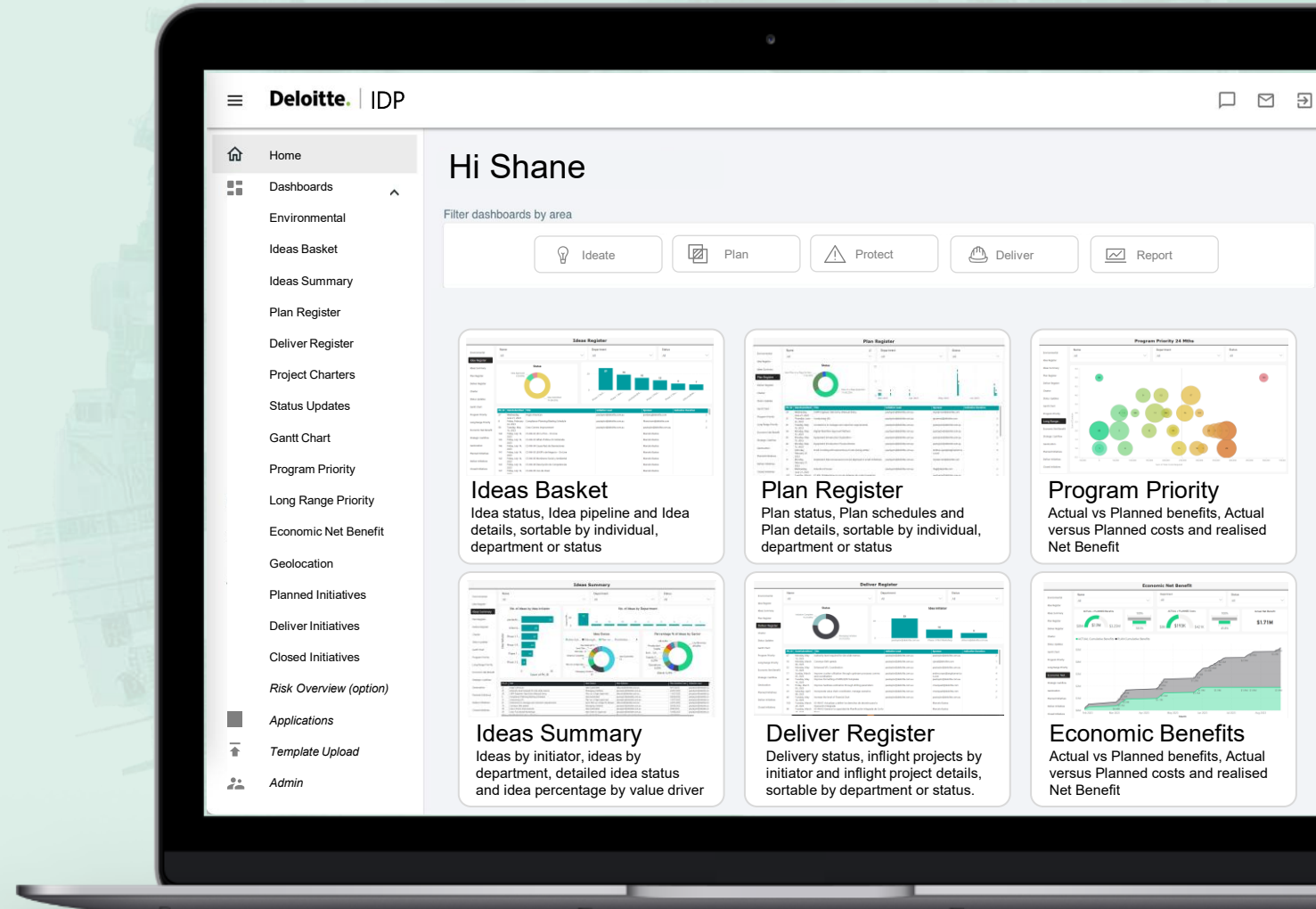


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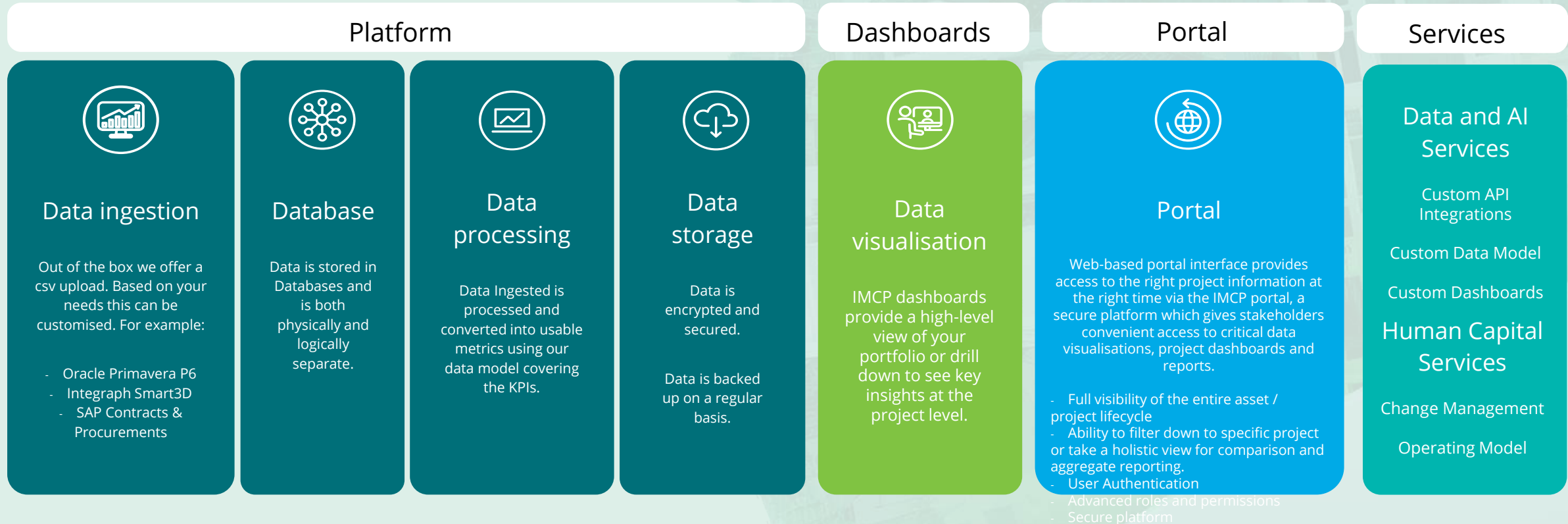
Reporting

Generate reports by site, dept's, campaigns. These include: programme performance and global benchmarking.



Capabilities

As an out-of-box solution, IMCP has the capability to derive industry specific KPI insights across health, safety, environment, community, cost, risk, progress and performance domains.



Data Governance: Data is stored within the region thereby maintaining Data Sovereignty.

IDP System Install

a proven delivery approach for a typical mine site (by dept)

Install out-of-box solution

- ✓ Support to install IDP on your site using existing fields
- ✓ Two x 2 hr training sessions
- ✓ Review your existing data structure
- ✓ Work with you to understand modifications requested



Support

- ✓ Establish working group
- ✓ Align data submission categories
- ✓ Update data structures
- ✓ Initiate import of your data



User Requirements

- ✓ Workshop for common understanding
- ✓ Define and schedule additional requirements

Reports

- ✓ Mock-up requirements
- ✓ Initiate build of additional PowerBI reports



Forms

- ✓ Mock-up requirements
- ✓ Initiate build of additional Forms

Coaching

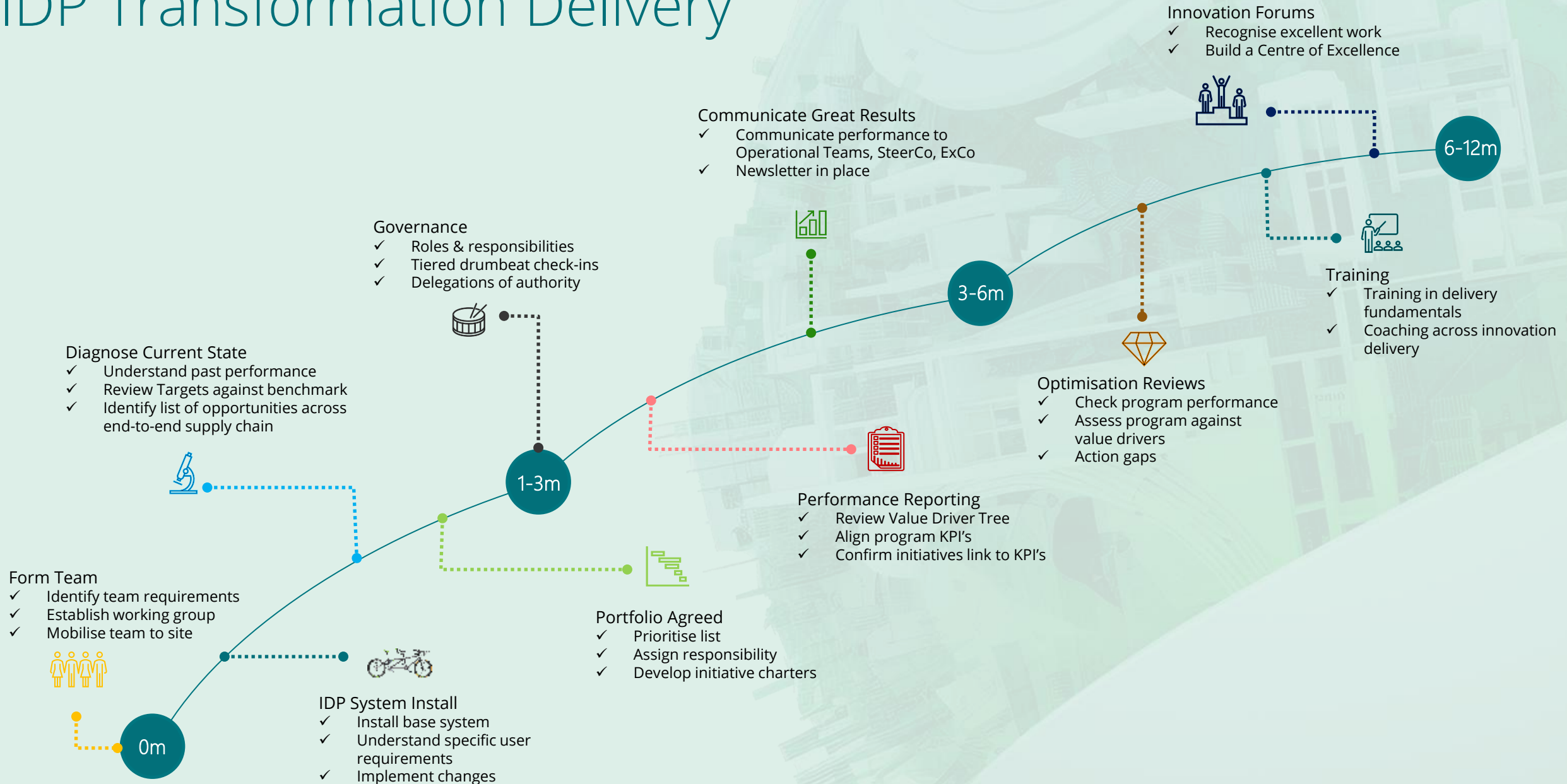
- ✓ Finalise punchlist
- ✓ Train users
- ✓ Handover workshop



Workflows

- ✓ Review process
- ✓ Update workflows

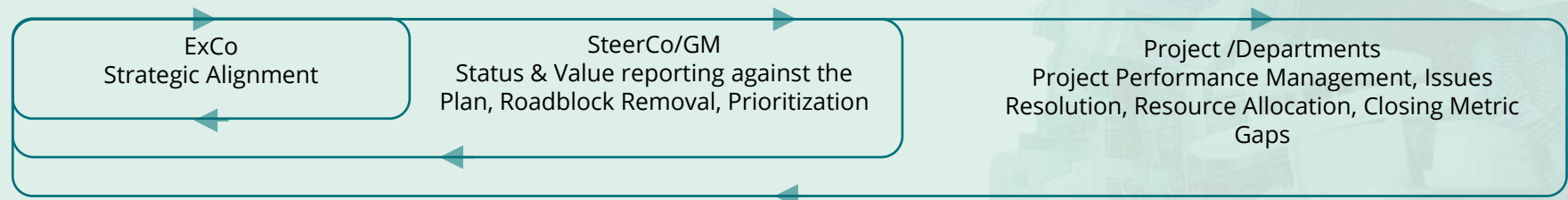
IDP Transformation Delivery



Our Transformation Governance Model

focusses on shared objectives, shared value to incentivise teams to achieve sustainable results across the entire business

Our Transformation Model operates across Strategic, Tactical and Operational interfaces...



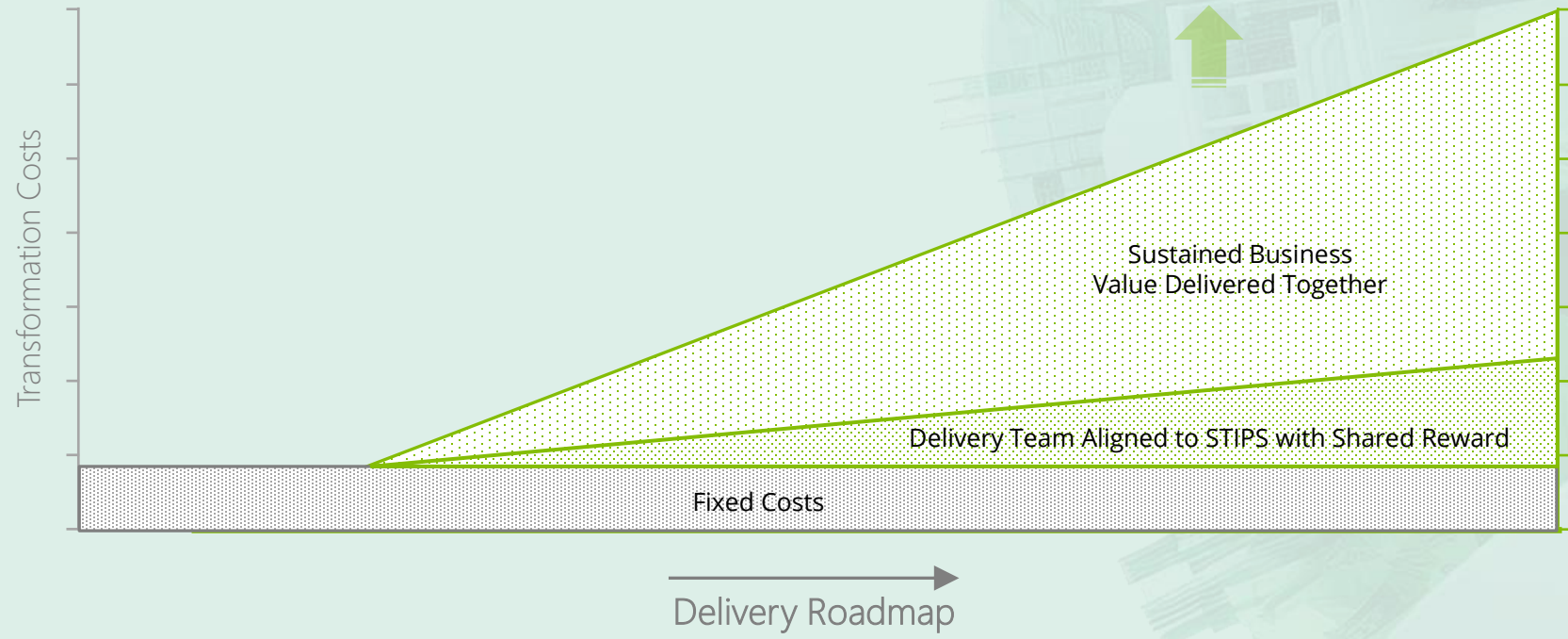
Value Endorsed - ExCo



Value Validated - SteerCo/GM



Value Delivered by Program & Departments



Success Factors...
...what we have noticed



Focus on getting the **right team** in place and how they can work together



Leverage differences select the teams and partners based on mutually exclusive capability aligned to the program objectives



Develop shared metrics aligned to business success



Establish Governance early to set foundations then upgrade to value optimisation thinking



Integrate teams into the organisation beyond project team formation, generate **full performance through shared values and aligned outcomes**

IDP Transformation Lifecycle

A structured program managed within a simple system.

Targeted and Disciplined. What goes into IDP comes out adding value or gets cancelled.

